

Next Generation 2018/19

Providing skills and confidence for future managers
and leaders working in Museums, Art Galleries,
Libraries and Archives in Yorkshire

Following on from the success of last year's management development course, the Yorkshire and Humberside Federation of Museums and Galleries is now proposing to lead Next Generation 2018/19.

The long established Next Generation programme (supported in 2017/18 by Museum Development Yorkshire) provides staff in museums, galleries, libraries and archives with the knowledge, skills, confidence and networks to become future managers and leaders in their respective sector.

The programme is delivered in up to ten workshops and is developed with the candidates at the start of the course. Workshops are held at locations throughout Yorkshire and delegates will also have the opportunity to visit a number of interesting museum and library locations and hear from senior museum and library professionals.

To express an interest please email the YHFED Training Administrator Bahia Lynch: bahia.lynych@gmail.com by the 24th August 2018

For further information on the programme please email Peter Lumley: peter@realising-change.co.uk

The Next Generation programme *typically* covers the following topics: -

- Getting to know you
- Managing yourself
- People management
- Leadership and team working
- Project management
- Financial management & fundraising
- Communication skills
- Influencing & persuading
- Partnership and managing volunteers
- Marketing
- Negotiating & evaluating

Delegates also benefit from being able to share experiences with other managers and often make long lasting contacts and friendships. There is no coursework or final examination but delegates are required to reflect on their learning, discuss it with their managers, and put it into practice in the workplace. A certificate is awarded to candidates who complete the programme.

The workshops, plus an induction meeting, will be held at monthly intervals **provisionally starting on Wednesday 10th October 2018** (and then subsequent 2nd Wednesdays in the month, finishing May 2019).

Who is this course aimed at?

There are 20 places available for anyone who:

- has recently been promoted to a management post, *or*
- aspires to reach management level in the next 1 - 3 years, *or*
- is currently responsible for managing people, budgets or projects but has had no formal management training
- is looking to develop knowledge, skills and confidence.
- wants to learn and share expertise & experiences with others in the sector

- is willing to commit to a personal development plan and to participate in an on-line community
- has the active support of their line manager, with whom they will discuss progress throughout the programme

Indicative Fees

The cost of the programme will be in the region between £550 - £650 depending on numbers and possible sponsorship.

Feedback from previous Next Generation programmes:

- All the employers with staff on the programme rated it as being of value or "very valuable".
- 66% of employers observed a positive and productive change in course attendees as a result of the programme. Increased confidence was a key factor.
- Attendees said that the workshops fulfilled their objectives *well+or+very well+*

"thank you for an excellent experience"

"I've gained more of an understanding of the organisation I work in"

"Good mix of trainers. Visiting other sites has been interesting"

"evaluation messages listened to"

"I know for certain I will be implementing elements"

"helped me develop on a personal level"

"more confident to move my career forward"