

Next Generation Management Training Programme



Providing skills and confidence for the future managers and leaders in Museums, Art Galleries, Libraries and Archives in Yorkshire and Humberside

The long-established Next Generation programme (now in its 20th year) offers a comprehensive suite of management training workshops. The programme provides staff in museums, galleries, libraries and archives in Yorkshire and Humberside with the knowledge, skills, confidence and networks to become the future managers and leaders of this sector. Delegates come from a variety of backgrounds including local authorities, trusts, independent organisations, and educational establishments including universities.

The programme is delivered in up to ten workshops (plus an induction meeting) at monthly intervals usually beginning in October, finishing in around June the following year. The exact programme, including dates and locations, is developed with the candidates at the start of the course. Workshops are held at various locations throughout Yorkshire and Humberside. Delegates will visit a number of interesting museum and library locations and hear from senior museum and library professionals along the way.

The Next Generation programme **typically** covers the following topics, but is negotiated with the trainees: -

- Getting to know you
- Managing yourself
- People management
- Leadership and team working
- Project management
- Financial management & fundraising
- Communication skills
- Influencing & persuading
- Partnership and managing volunteers
- Marketing
- Negotiating & evaluating

Delegates also benefit from being able to share experiences with other managers and often make contacts and friends they keep for many years. There is no coursework or final examinations but delegates are required to reflect on their learning, discuss it with their managers and put it into practice in the workplace where possible. A certificate is awarded to candidates who complete the programme.

Typically the programme is comprised of around 15 delegates who relate to the criteria set out below: -

- Recently promoted to a management post *or*
- Aspiring to a management post in the next 1 - 3 years *or*
- Currently responsible for people, budgets or projects but have had no formal management training.
- Seeking to develop knowledge, skills and confidence.
- Seeking an exchange of expertise & experiences with others in the sector
- Willing to commit to a personal development plan and to participate in an on-line community.
- Has the active support of their line manager, with whom they will discuss progress throughout the programme.

Indicative Fees

The cost of the programme will be in the region between £600 - £700 depending on numbers and possible sponsorship.

The FED hope to run the programme again in 2020/2021 – if you would like to express an interest or would like further information please contact the Next Generation training co-ordinator Jane Walton: Jane Walton, 07791021992 jane@janewalton.org.uk